

TRAINING

In their report, the Dhebar Commission emphasized that the success of tribal development programmes would be largely conditioned by the approach of the official and non-official agencies, by their understanding of tribal culture and traditions, and on the appreciation of social, psychological and economic problems. They assessed that a body of trained personnel with the necessary aptitude and background of tribal life would be required. Even in their day, they felt that the programme for welfare of scheduled tribes was expanding fast, particularly in view of the expectation that by the end of the Third Plan, there would be nearly 400 tribal development blocks operating in the various tribal areas of the country. They figured the following four parameters of reference for training programmes and they hold validity even now: (a) Identification of the officers, staff and other workers to be trained and the type of work that they are to do (b) the content of training, whether it should be of a standard pattern and duration or should be different for different categories of personnel (c) the agencies for training, the pattern and standard of training centers in terms of staff, and (d) the authority that should arrange for the training. 2. Broadly speaking, in Government Departments, one may divide the personnel into generalists and technical categories. In addition, we may have personnel of the non-official voluntary agencies and public sector undertakings. It appears that while training courses in different training institutes have proliferated since the Dhebar Commission's time and even new institutions totally dedicated to tribal development have come up, on the whole these are not adequate and there is lack of systematic approach.	There is no TR and TA in this UT. However there is proposal to setup one at Port Blair during the 9th Five Year Plan. Necessary proposal to sanction of various post to man the TR & TI has been sent to the Govt. of India, Ministry of Tribal Affairs, we are pursuing the Govt. of India regularly to expedite the sanction of post. The requirement of the training of the personnels posted in the Tribal Areas will be taken care of by the proposed TR & TI when comes into being.
(a)	Not Applicable
(b)	Not Applicable
(c)	Not Applicable
(d)	Not Applicable
2.	Not Applicable