

- 9) The wages for local labourers shall be paid at the minimum wage rate fixed by the Administration from time to time. The DC, Nicobar shall ensure the implementation of minimum wages.
- 10) The Police to verify the antecedents of the labourers brought from mainland in the shortest possible time.
- 11) The Contractors/executing agencies shall submit certificate from the District Magistrate/ District Collector of the District concerned from where the labourers are brought to abridge the inordinate delay in the verification process.
- 12) The Contractor/Executing agency to ensure that no anti-social elements/foreign nationals are brought from mainland as labourers.
- 13) In case of importing labourers from mainland, the Contractor/executing agency shall inform the respective Deputy Commissioners of the district about the arrival of the labourers one month in advance.
- 14) The DC, Andamans and DC, Nicobar should not be approached to give exemption from antecedents verification, and other procedural formalities involved in issuance of tribal pass.
- 15) Unskilled labourers shall be allowed only Project specific stay or stay, for a maximum period as specified in the PAT regulation, which ever is less. No labourer shall be allowed to remain in the tribal area beyond the project period and the tribal pass in respect of them shall not be renewed for the next one year. This will imply the contractors shall have to rotate workers.
- 16) Skilled laborers shall be strictly allowed to stay for a maximum period as specified in the A & N Islands (Protection of Aboriginal) Rules, 1958 or project specific stay, which ever is less. The same person cannot work in the same place without a year's break. The contractor should specify the period of requirement of skilled labourers, if less than the maximum allowed.
- ✓ 17) The contractors shall deposit an amount of Rs.5000/- per labourer as security deposit with the DC, Nicobar and the amount shall be released only after proof of repatriation of the labourer to mainland / Port Blair, as the case may be. This would ordinarily be the photo pass which has to be surrendered.
- 18) The Departments (MES, ALHW & APWD) shall settle the final bills only after the repatriation of labourers. The contractors shall submit an undertaking/proof that the labourers brought by them have been completely repatriated. This undertaking shall be authenticated by the Department concerned and the DC, Nicobar from the ship ticket register and verified from surrendered photo passes.
- 19) The contractors shall pay 20% of the wages to the labourers at the mainland port/Port Blair, whichever is the normal place of residence.
- 20) The onus of repatriation of the labourers shall be that of the Contractor.
- 21) The Contractor must possess trade licence for executing work in the tribal areas as per the provisions of the PAT Regulation and Rules. The Departments must insist for possession of Trade Licence as a condition for participating in tender. The Departments shall bring these instructions to the notice of the Contractors.