

CHAPTER 2

PERCENTAGE OF RESERVATION FOR SCHEDULED CASTES
AND SCHEDULED TRIBES

2.1 Subject to Exemptions and Exclusions referred in Chapter 3, the following reservations are in force in favour of the Scheduled Castes and Scheduled Tribes in filling vacancies in posts and services under the Government of India:

	Scheduled Castes	Scheduled Tribes
(i) Direct recruitment on an all-India basis:—		
(a) By open competition (i.e. through the UPSC or by means of open competitive test held by any other authority)	15%	7-1/2%
(b) Otherwise than at (a) above	16-2/3%	7-1/2%
(ii) Direct recruitment to Group C and Group D (Class III and Class IV) posts normally attracting candidates from a locality or a region		
As Shown in Appendix 3 (Generally in proportion to the population of Scheduled Castes and Scheduled Tribes in the respective States/Territories).		

(c) On the basis of seniority subject to fitness, in Groups A, B, C and — (Class I, II, III and IV), posts, in grades or services in which the element of direct recruitment, if any, does not exceed 66-2/3 per cent 15% 7-1/2%

Deptt. of
Personnel
O.M. No
27/2/71
Est.
(SCT)
dated
27-11-72
and No.
36021/71
75-Est.
(SCT)
dated
25-2-1976.

Note (1) The appointment of a person, who holds a post which is exempted from the above reservation, to a post which is not so exempt shall, for the purpose of the maintenance of the roster as described in Chapter 4 of this Brochure be treated as appointment by direct recruitment.

(2) If a post is to be filled by direct recruitment, the reservation orders will apply even if a person already serving under Government is appointed to that post for which he has applied and has been selected as a direct recruit.

Rule VIII
of Appen-
dix 'A' to
MHA O.M.
No. 42/21/
49-NGS.
dated
28-1-52
MHA O.M.
No. 8/4/68
Est. (C)
dated
8-2-68.

2.2 The expression 'by open competition' occurring in the above paragraph would mean all recruitment by U.P.S.C. whether through written examination or by interview or both and recruitment made by other authorities including Staff Selection Commission or any other appointing authority through written competitive examination or tests (but not by interview alone). Any recruitment not made by the U.P.S.C. or not made through written competitive test held by any other authority would mean direct recruitment otherwise than by open competition.

D.P. &
A.R. O.M.
No. 36011/
33/81-
Est. (STC)
dated
5-10-81

(iii) Posts filled by promotion:—		
(a) Through limited departmental competitive examination, in Groups B, C and D (Class II, III, IV), in grades or services in which the element of direct recruitment if any, does not exceed 66-2/3 per cent	15%	7-1/2%
(b) By Selection from Group B (Class II) to the lowest rung or category in Group A (Class I) and in Groups B, C and D (Class II, III and IV) posts, in grades or services in which the element of direct recruitment, if any, does not exceed 66-2/3 per cent	15%	7-1/2%

M.H.A.
O.M. N
1/12/67-
Est. (C)
dated
11-7-68
and 27/25/
68-Est.
(SCT) dt.
25-3-70 and
Deptt. of
Personnel
& A.R.
O. M. No.
10/41/73
Est. (SCT)