

the procedure of grouping the posts in the direct recruitment adopted for maintaining rosters? If so, please give details indicating the posts with their pay scale covered under the grouping procedure. Also, please indicate the authority who approved the grouping of posts.

Reply: Yes. Usually the isolated individual posts and small cadres are being grouped with posts in the same class for purpose of reservations orders taking into account the status. The Directorate of Tribal Welfare being Nodal Agency is approving the grouping of posts.

7.1 Whether before appointing a general candidate against reserved vacancy, prior approval of (i) Department of Personnel & Training & (ii) the National Commission for Scheduled Tribes was obtained.

Reply: No such case has been reported by the Appointing Authority to the Directorate of Tribal Welfare being Nodal Agency. However, Directorate of Tribal Welfare will pass specific instructions to all the Appointing Authority, prior approval of the competent authority may be obtained.

7.2 Please indicate (i) the total number of vacancies dereserved during the last three years (i.e 02, 03 & 04) with respect to all categories of posts (ii) the resultant number of such vacancies for Scheduled Tribes having been carried-forward and (ii) how many of the carried-forward St vacancies have been filled subsequently.

Reply: No such case has been reported by the Appointing Authority to the Directorate of Tribal Welfare being Nodal Agency.

8 (a) Please indicate whether any representative of Scheduled Tribes is included in various Recruitment Boards/ Selection Committees/ DPCs for the post wherein reservations/concessions for Scheduled Tribes are applicable? If, so, the level of ST representative as compared to the other members of the Recruitment Board/ Selection Committees/ DPCs may please be indicated.

Reply: Yes. Under Special Recruitment Drive, whenever the posts are being filled up, representative of Scheduled Tribes is included as co-opt member in various Recruitment Boards/ Selection Committees/ DPCs

(b) Please also indicate whether at any occasion the ST Representative recorded note of dissent in the proceedings.

Reply: No such case has been pointed out till date. Being co-opted member, usually the ST Representative agreed with the other members of the selection committee/ DPC and puts their signature in the proceedings.

9. Please state whether the number of posts reserved for ST is clearly indicated in the advertisement for direct recruitment? Also, please state whether copies of advertisements are sent to Welfare Association and Organization of Scheduled Tribes?

Reply: Yes. All the posts which are being notified clearly indicate the number of posts reserved for ST in the advertisement. In A&N Islands, there is no Association and Organization of Scheduled Tribes exists.

10. Please also indicate whether the Scheduled Tribe candidates were interviewed on separate dates i.e. other than the days on which the general candidates are interviewed for various posts?

Reply: No.

11.1 Whether Ministry/Department/Organization has any HRD policy to provide extra support/training to ST employees to enable them to cover up their deficiencies. The details of such provisions may be spelt out for each category of employee.

Reply: Yes. An MoU has also been executed with Manidha Naeyam Free IAS, IPS Academy, a charitable trust located at CIT Nagar at Chennai, for preparing aspirants belonging to Nicobarese