

- (ii) Whether rosters are being maintained separately for (a) permanent appointments or temporary appointments likely to become permanently or continued indefinitely (b) purely temporary appointments of 45 days or more duration.
- (iii) Whether the points have been earmarked in the roster for Scheduled Tribes correctly according to the prescribed model roster for particular types of recruitment.
- (iv) Whether summary of the carried- forward/ shortfall/ excess of reserved vacancies is given in the roster at the end of recruitment year (i.e. calendar year).
4. Please indicate the backlog of STs vacancy based roster in all categories of posts (mentioned above) prior to 1.7.1997 and the shortfall on switching over to post-based roster vide DoPT's O.M No. 36012/2/96-Estt (Res.) dated 02.07.1997.
5. What are the checks devised by your Ministry/ Department/ Organization to ensure that the reservation policy for I is implemented properly in the Ministry and the Organisation/ PSUs under the control of the Ministry?
- (i) What is the procedure prescribed for redressal of grievances of Scheduled Tribes employees?
- (ii) Has the Ministry/ Deptt./ Organisation appointed a Liaison Officer? If so, please indicate his/ her name and designation alongwith his/ her phone/ FAX number and e-mail addresses.
- (iii) Has a Scheduled Tribes Cell been set up under the direct control of Liaison Officer? If so, please indicate the composition of this cell.
- (iv) Is a complaint register being maintained in order to register and monitor the grievances of ST employees?
- (v) (a) How many complaints were received from ST employees during the last five years- 2011 to 2015?
- (b) What was the nature of these complaints, the number of complaints disposed of favorably and the time taken for disposal of each complaint? The number and nature of complaints pending disposal may also be furnished, alongwith the reasons for pendency.
- (vi) Does your organisation hold periodical meetings with Scheduled Tribes employees or the ST Employees Welfare Association to sort out their problems and grievances?
- 6.1 Are the rosters being periodically inspected by Liaison Officer? If so, action taken on the inspection reports of the Liaison Officer for the last three years.
- 6.2 Is the procedure of grouping the posts in the direct recruitment adopted for maintaining rosters? If so, please give details indicating the posts with their pay scale covered under the grouping procedure. Also, please indicate the authority who approved the grouping of posts.
- 7.1 Whether before appointing a general candidate against reserved vacancy, prior approval of (i) Deptt. of Personnel & Training & (ii) the National Commission for Scheduled Tribes was obtained.
- 7.2 Please indicate (i) the total number of vacancies dereserved during the last three years (i.e. 02, 03 & 04) with respect to all categories of posts (ii) the resultant number of such