

(iv)	Central Public Sector Enterprises having units in States/UTs with large concentration of SC/ST/OBC and PWD employees/officers should conduct in-campus awareness programmes in various institutions/colleges/universities in respect of the vacancies reserved for SC/ST/OBC/PWD and qualifications, desirability, etc. required for such vacancies.	To be started from December, 2014 and as required in future.
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8. It was felt that some of the recommendations like publication of compendium of schemes by the DOPT on educational empowerment, up-skilling, vocational training being implemented by Ministry of Social Justice and Empowerment, Ministry of Human Resource Development, Ministry of Tribal Affairs and distribution of such compendiums in schools and colleges across the country could face implementation problem as DOPT is not the custodian of such information. Moreover, hosting of a dedicated website by DOPT to provide details of all reserved category posts to be filled by direct recruitment covering all Departments/Organisation and all pre-recruitment training programmes would not be feasible to achieve as it would involve numerous organisations and may cause error in data at any point of time owing to the fact that DOPT would not be aware in case of change in data by a particular organisation.

9. As deliberated during the meeting, it would not be feasible to explore the possibilities of recruiting persons through Employment Exchange, in-campus interview, etc. as the process of recruitment involves several pre-recruitment formalities like compulsory advertisement of recruitment in newspapers/Employment News/Rozgar Samachar, uploading in the website of the Organisation/recruiting agencies, etc. It was also observed that the DGET is not mandated to undertake any kind of recruitment.

10. It was decided to circulate minutes of this meeting to all the Ministries/Departments for compliance.