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MINUTES OF THE MEETING HELD ON 22ND OCTOBER, 2014 TO DELIBERATE ON THE RECOMMENDATIONS CONTAINED IN THE REPORT SUBMITTED BY THE COMMITTEE CONSTITUTED TO ANALYSE REASONS FOR LESS EMPLOYABILITY OF SCHEDULED CASTES(SC), SCHEDULED TRIBES (ST), OTHER BACKWARD CLASS (OBC) AND PERSONS WITH DISABILITIES (PWD)

List of participants is at Annexure.

At the outset of the meeting, Joint Secretary (AT&A), DOPT welcomed the participants and in her introductory remarks drew attention to the Report submitted in May, 2014 by the Committee constituted under the Chairmanship of the Secretary, Department of Social Justice and Empowerment in regard to the in-depth analysis of the reasons for backlog in reserved vacancies and to suggest measures to enhance the employability of reserved category candidates. Joint Secretary (AT&A) expressed the view that the recommendations as contained in the Report need to be transformed into effective deliverables, which could be achieved in a time bound manner.

2. Draft deliverables as prepared by the DOPT for deliberation during the meeting were discussed at length. Deliverables like constitution of Expert Committee, preparation of data sheet for backlog vacancies, study of reasons for non-filling up of backlog vacancies, review of educational qualifications and time limits thereof were discussed and it was observed that deliverables need to be achieved in a specific time bound manner aiming at the reduction of backlog reserved vacancies in a comprehensive manner.

3. It was decided that Liaison Officers in the Ministries/Departments, Attached offices, Subordinate Offices, Central Public Sector Undertakings, etc should be personally accountable for correct compilation of data on backlog reserved vacancies as they are entrusted with such responsibility instead of the Head of the Establishment/Administration Division.

4. Following deliverables were finalised as a measure to reduce the backlog vacancies for SCs/STs/OBCs and PWDs in posts/services in the Central Government:-