

No. 36038/01/2013-Estt.(Res.)  
Government of India  
Ministry of Personnel, Public Grievances and Pensions  
Department of Personnel & Training

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North Block, New Delhi  
Dated the 16<sup>th</sup> December, 2014

OFFICE MEMORANDUM

11.9 DEC 2014

Subject: Recommendations of the Committee to analyse the reasons for less employability of SCs, STs, OBCs & Persons with Disabilities in Government sector and remedial measures-reg.

The Government had constituted a committee under the Chairmanship of Secretary, Department of Social Justice and Empowerment to make in-depth analysis of the reasons for non-filling up of reserved vacancies/less employability of SCs, STs, OBCs and Persons with Disabilities (PwDs) in Government sector and suggest remedial measures. The aforesaid Committee, after holding various meetings submitted its report.

2. In a meeting held on 22<sup>nd</sup> October, 2014 with the representatives of Department of Social Justice and Empowerment, Ministry of Tribal Affairs, Department of Disability Affairs and Department of Higher Education, various time bound measures have been identified from the recommendations of the Committee and intimated to the members of the Committee with the approval of the competent authority.

3. The Minutes of the above meeting is being forwarded for necessary action. Action taken in the matter may please be intimated to this Department. As mentioned in Para 11 of the minutes of the meeting, various factors leading to less employability of SC/ST/OBC/PWD and policy strategies, analysis of vacancy position, etc. as noted in Report are also enclosed.

Encl: as above.

G. Srinivasan

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Distribution:  
As per Annexure.

