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5 **PUC - I** is letter No. 36022/1/2007-Estt.(Res) dated 20/3/07 from the Joint Secretary to Govt. of India, Ministry of Personnel, Public Grievances & Pensions, Department of Personnel & Training New Delhi addressed to the Chief Secretaries of all States and UTs, regarding verification of claims of candidates belong to SCs/STs & OBCs.

6 It has been informed that the Department of Personnel & Training has noticed that some candidates manage to secure employment under the Government against the vacancies reserved for SCs/STs & OBCs. On the basis of false / forged caste/ community certificates and hence requested to stream line the system so that unscrupulous non SCs/STs & OBCs persons are prevented from securing jobs reserved for SCs/STs & OBCs by producing false certificates. It has also been requested to issue instructions to the District magistrates/ District Collectors/ Deputy Commissioners in this regard.

7 Regarding above, submitted that in this UT, the District Administration is issuing the SCs/STs & OBCs Certificates and hence, if approved, we may endorse copy of PUC to the Deputy Commissioner, South Andaman, North Middle Andaman and Nicobar Districts for information and appropriate action at their end.

Accordingly, a draft letter is put up for consideration please.

(8) **PUC - II** is Office Memorandum No. 42011/22/2006-Estt.(Res) dated 29/3/07 from the Director to Govt. of India, Ministry of Personnel, Public Grievances & Pension, Department of Personnel & Training New Delhi addressed to all Ministries / Departments / Sections of Govt. of India and copy to the Chief Secretaries of all States and UTs regarding action against Govt. servants who get appointment on the basis of false SC/ST/OBC certificates with reference to Civil Appeal No.2294/1986 (State of Maharastra Vs Milind & Others).

PUC also refers to the Ministry's OM No. 11012/7/9/91 dated 19.5.1993 which provides as follows:-

(9) "Wherever it is found that a Government servant, who was not qualified or eligible in terms of the recruitment rules etc. for initial recruitment in service or had furnished false information or produced false certificate in order to secure appointment, he should not be retained in service. If he is a probationer or a temporary Govt. servant, he should be discharged or his services should be terminated. If he has become a permanent govt. servant, an enquiry as prescribed in Rule 14 of CCS (CCA) Rules 1965 may be held and if the charges are proved, the Govt. servant should be removed or dismissed from service. In no circumstances should any other penalty be imposed".