

Commercial Establishments, Hotels, Lodging, houses, Restaurants Eating Houses etc.	Andaman/ N&M Andaman	Unskilled(peon etc)	173	34	207
		Semi-skilled(Assistant etc)	190	34	224
		Skilled(Clerk etc)	209	34	243
		Highly skilled(Manager etc)	236	34	270
	Nicobar	Unskilled(peon etc)	186	34	220
		Semi-skilled(Assistant etc)	204	34	238
		Skilled(Clerk etc)	224	34	258
		Highly skilled(Manager etc)	254	34	288

ANNEXURE A

EXPLANATIONS:

1. The Minimum wages shall consist of Basic wages and Variable Dearness Allowance (VDA). The VDA is linked to the All India Consumer Price Index (Base year 2001=100).
2. With this Notification it is stipulated that Variable Dearness Allowance will be payable or deductible @ **Rs1.00 per point rise or fall in the Average All India Consumer Price Index** for a period of Six Months i.e October to March under Notification to be issued in July every year and for the period April to September under Notification to be issued in January.
3. The first calculation shall be effective from 1st of October 2010 based on the Average All India Consumer Price Index for the period October 2009 to March 2010.
Average All India Consumer price Index from October 2009 to March 2010= 169 Points
Average All India Consumer price Index from December 2007 TO May 2008= 135 Points
A difference of 34 Points.
4. To arrive at the monthly wages, the daily wages shall be multiplied by 26. The Minimum rates of wages are inclusive of the wages for the weekly day of rest.
5. Where the same work or work of similar nature is performed by women, no distinction in the payment of wages shall be made between men & women workers.
6. Wherever the existing wages are higher than the minimum wages fixed herein, the same shall be continued to be paid.
7. The six schedules of employment as mentioned in this notifications are: