


- requirements of security personnel. They shall always wear and maintain presentable neat uniforms. The contractor shall replace any of the security staff at the instance of the Director, Tribal Welfare if any time he feels so.
- m) The Contractor shall make surprise checks at least once in a week to assess the degree of alertness of the security personnel posted at the premises at his own cost. He shall furnish his reports with regard to the surprise checks made at the premises to Director, Tribal Welfare. Authorized representative of Directorate of Tribal Welfare may also carry out surprise checks. The findings of such checks would be communicated to the contractor for suitable action by the Contractor, if any, desired by the Director, Tribal Welfare.
- n) Uniforms and other items like cap, belt lanyard with a whistle, shoes, badges, Lathis, gumboots, torch/search light, raincoats, shall be supplied by the Contractor.
- o) The Contractor will be principal employer of the security guards deployed at the Transit Tribal Hostel, Brookshabad and shall be solely responsible for payment of wages as per the minimum wages fixed by the Administration to the security purposes. They should abide with the labour laws in force from time to time.
- p) Monthly invoices submitted by the Contractor towards services charges shall be settled by the Director, Tribal Welfare within 15 days from the dated of receipt of the invoice subject to deductions if any, as per the terms of this contract.
- q) The Contractor shall not approach the Directorate of Tribal Welfare for loans / advances etc.
- r) The Contractor being the Principle employer shall be solely responsible for recovering ESI and PF contributions salaries of the security personnel posted at Transit Tribal Hostel, Brookshabad and remit the same to the concerned authorities before due date along with their own contributions as applicable statutory rates. The Contractor shall be solely responsible for the welfare of his staff as per the Government laws.

For DREAM DESTINATION  
  
 Director

  
 सहायक आयुक्त  
 Assistant Commissioner  
 जनजाती कल्याण  
 Tribal Welfare  
 ज. तथा नि प्रशासन  
 J & N Administration  
 पोर्ट ब्लेयर Port Blair