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PORT BLAIR

01.02.1995

The Committee on the Welfare of SCs/STs (Study Group) were informed that there is no formal Welfare Association of SC/ST employees on Andaman Nicobar Islands Forest Planatation Development Corporation Ltd due to poor representation of SC/ST employees in the organisation. The Committee met some of the representatives of A&N IFDC Ltd from 1300 hrs to 1400 hrs and the Management of the Company from 1400 hrs to 1500 hrs at Port Blair. The Complaints/Grievances relating to SCs and STs as put forth by the representatives and the clarification made by the Management of A&N IFDC Ltd are as under .

**COMPLAINTS/GRIEVANCES AND CLARIFICATIONS**

1. Most of the SC/ST employees were recruited on "Daily-wage" basis,  
*and*
2. Some of the daily-wage employees who were working over 10 years had not been regularised.  
*and,*
3. The temporary employees were not being paid adequately. It was demanded that their pay may be increased.

*The Company could not give satisfactory reply.*

Herein, the Committee were informed that no Scheduled Caste was recognised in Andaman & Nicobar Islands. Only six tribes were notified and