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5. No regular meetings between the SC/ST employees and the Management held. In case if any formal meeting is held no minutes of such meetings are maintained.

It was clarified that in future, the Management would meet the representatives of SC/ST employees in regular intervals and the deliberations of these meetings would be kept as minutes and they will be circulated to the employees systematically.

Besides holding the Meeting with the employees union and clarification made by the Management, the Committee asked the Company to furnish written replies to a list of points. The reply to the list of points as received from the Company have been categorised under the following head.

COMPOSITION OF BOARD OF DIRECTORS OF H.D.P.E.

Regarding the composition of Board of Directors of H.D.P.E. the Committee was informed that the Board of Director of H.D.P.E. was consisted of Chairman-cum-Managing Director and 3 directors; one of the Directors of the present Board belongs to SC category.