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The management of HDPE stated that since the Company is running in to huge losses, the fresh recruitment has been banned. However, in future, if recruitment is made ST candidates will be given more relaxation.

2. An Association of SC/ST employees should be formed so that the interest of SC and ST employees could be taken care of.

The Management assured to allow to form an SC/ST Employees Welfare Association.

3. Promotion has not been given to SC/ST employees.

The Management also stated that during the years 1993 and 1994, there was no eligible SC/ST candidate for promotion for the posts where representation of SC/ST candidates was very low. However, in future, due consideration would be given to SC/ST candidates in promotion.

4. Roster has not been maintained properly in respect of direct recruitment as well as by promotion in HDPE.

The management of HDPE stated that roster was being maintained in the Company since the year 1988 and it will now be inspected periodically by the Lisison Officer in future.