

<u>CALCUTTA</u> 31.01.1994

At Calcutts the Committee on the Welfare of Scheduled Castes and Scheduled Tribes (Study Group - I) felt unhappy that there was no SC and ST employees Welfare Association of Hooghly Dock and Port Engineers Ltd. However the HDPE Employees Union which included representatives of SCs and STs met the Committee.

At Calcute the Committee on the welfan of Cealers
Stroly Gomp I The Committee met the representatives

Employees Union from 10.30 hrs to 11.15 hrs and held discussion with the Management of HDPE from 11.15 hrs to 12.30 hrs. The Committee expressed their unhappyness with regard to the non formation of "SC/ST Employees" Welfare Association and suggested that a Welfare Association of SC/ST Employees of HDPE should be allowed to be formed immediately and the Management agreed to take appropriate steps in this regard.

The Complaints/Grievances relating to SCs and STs as put forth by the HDPE employees Union and the clarifications made by the Management, HDPE, to the Committee are given below:-

Complaints/Grievances and clarification

 More relaxation be given to ST candidates in recruitment to increase their representation in services.