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Copy of the D.O. letter No. U-16012/6/80-ANL dated 5-10-1981 from Shri R.V. Pillai, Joint Secretary, Ministry of Home Affairs, addressed to Shri B.K. Singh, Chief Secretary, A&N Administration, Port Blair.

Please refer to the correspondence resting with Administration's letter No. 1-13/80-TW dated 24-8-81 regarding filling up of posts reserved for Scheduled Tribes under the Administration.

According to available figures of appointments under the Administration, there should be more than 3000 Scheduled Tribes Employees in Group 'C' and 'D' posts alone whereas on 1-1-1980, the number of such employees was only 269. The position is hardly satisfactory. From the Administration's letter referred to above, it is seen that instructions have been issued to the Heads of Dep'ts. to follow the reservation orders strictly. Obviously this was not being done in the past. Kindly ensure that the orders contained in the Brochure on reservation for Scheduled Castes and Scheduled Tribes in services are followed scrupulously by the Administration. In this connection your particular attention is invited to Chapter 8 and the various orders cited at Sl. No. 8 of the index to Part III of the aforesaid Brochure, which require the reserved vacancies to be widely circulated through Central Employment Exchange/D.A.V.P. etc. when Local Employment Exchange is not in a position to recommend sufficient number of candidates for such posts. Although appointments to Group 'C' and 'D' posts, under the Administration are to be made from among local candidates, according to the executive instructions issued by this Ministry these orders will not be attracted where reserved vacancies are filled by suitable non-local Scheduled Tribes candidates as such appointments are made in pursuance of the reservation orders which are of a statutory nature, issued under article 16(4) and 335 of the Constitution.

Kindly acknowledge receipt.