

has occurred due to been brought to the have been made long in cases where either been not maintain possible to ascertain when it was initially and it has now been the vacancy caused due be done away with. e to death, retirement, of temporary post into being maintained for terminated accordingly. 36011/12/82-Estt.(SCT) para 2 of the above to be made.

reservation for SC/ST at initial appointment of against substantive decided that since, initial probationers do not confirmed after successful seniority is determined that appointment, fresh not necessary.

only reservation orders at being made partly by the existing instructions, when the initial appointment cases, while reservation promotees, reservation the following illustration confirmation in such

a particular grade is names in the following (promotees).

Therefore, officers upto are direct recruits. Since, they will be confirmed at the inter-se seniority of

share of promotees and the remaining 4 vacancies reflected in the separate int 1 is reserved for SC

and point 4 reserved for ST. In these circumstances, D7 (SC) and D8 (ST) will take precedence in confirmation over D3 and D4. The final seniority list of confirmed officials will be as follows:—

1. D1
2. P1
3. D2
4. P2
5. P3
6. P4
7. D7(SC)
8. D8(ST)

D7 and D8 being junior in the seniority list of unconfirmed officers, will be placed at the bottom of the list of confirmed persons.

Ministry of Finance etc. are requested to bring the contents of this Office Memorandum to all their attached and subordinate offices.

The above instructions take effect from the date of issue of these orders except where a Select List for confirmation has already been prepared and approved by the appropriate authority before the date of issue of these orders.

Department of Personnel and Training O.M. No. 36013/4/85-Estt.(SCT) dated 24th May, 1985.

Subject:—Reservations for Scheduled Castes and Scheduled Tribes in the recruitment on a local or regional basis—Revision of percentages—Model Roster to give effect to revise percentages of reservation.

The undersigned is directed to refer to the Deptt. of Personnel and A.R.'s Office Memorandum No. 1/3/72-Estt. (SCT) dated 12th March, 1973 and 15th May, 1974 to all Ministries etc. on the subject noted above, in which the percentages of reservation for Scheduled Castes and Scheduled Tribes were revised taking into account the proportion of population of Scheduled Castes and Scheduled Tribes in various States/Union Territories as revealed by 1971 Census. These percentages have now been reviewed taking into account the proportion of population of Scheduled Castes and Scheduled Tribes in the various States/Union Territories as revealed by 1981 Census. In pursuance of the revision of percentages of reservation, the 100 point rosters for all States except Assam, for which the 1981 Census figures have not become available so far, prescribed in this Department's O.M. dated 12-3-73 and 15-5-74 have been revised. The revised rosters are shown in the Annexure to this O.M. The revised rosters will come into effect from 1st June, 1985. Vacancies filled on or after that date should be shown in the rosters now prescribed in the Annexure to this O.M. The old roster shall be deemed to have been closed from 1st June, 1985 and new roster will operate from the point next to the point at which recruitment stopped in the previous roster. The reservations which had to be carried forward in the previous roster shall now be carried over to the new roster.

2. The Commission for Scheduled Castes and Scheduled Tribes in its 3rd Report pertaining to the year 1980-81 has made the following recommendation:

#### Recommendation No. 53

"It would be desirable to prescribe the percentage of reservation corresponding with the percentage of population of Scheduled Tribes in the States so that the process of recruitment is not unduly delayed."

The recommendation of the Commission has been accepted by the Government. Therefore, the percentage of reservations for Scheduled Tribes in the new 100 point rosters, now prescribed, correspond to the actual proportion of population of Scheduled Tribes in the States and Union Territories, and not a minimum reservation of 5 per cent irrespective of the proportion of Scheduled Tribes in the population of the State/Union Territory as hitherto done.

3. There will be no change in the all-India percentages of reservations for Scheduled Castes and Scheduled Tribes as also the 100 point roster for Assam.

4. Ministry of Home Affairs etc. are requested to bring the contents of this Memorandum to the notice of all concerned.