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Copy of the D.O. letter No.U-16012/6/80-ANL dated  
5-10-1981 from Shri R.V.Pillai, Joint Secretary, Ministry  
of Home Affairs, addressed to Shri P.K.Sinha, Chief  
Secretary, A&N Administration, Port Blair.

Please refer to the correspondence resting with  
Administration's letter No.1-13/80-TI dated 24-8-81  
regarding filling up of posts reserved for Scheduled  
Tribes under the Administration.

According to available figures of appointments  
under the Administration, there should be more than 3000  
Scheduled Tribes Employees in Group 'C' and 'D' posts  
alone whereas on 1-1-1980, the number of such employees  
was only 269. The position is hardly satisfactory. From  
the Administration's letter referred to above, it is seen  
that instructions have been issued to the Heads of Deptts.  
to follow the reservation orders strictly. Obviously this  
was not being done in the past. Kindly ensure that the  
orders contained in the Proclamation of reservation for  
Scheduled Castes and Scheduled Tribes in services are  
followed scrupulously by the administration. In this  
connection your particular attention is invited to  
Chapter B and the various orders cited at Sl.No.8 of  
the Index to Part III of the aforesaid Brochure which  
require the reserved vacancies to be widely circulated  
through Central Employment Exchange/D.L.V.P. etc. when  
Local Employment Exchange is not in a position to recom-  
mend sufficient number of candidates for such posts.  
Although appointments to Group 'C' and 'D' Posts, under  
the Administration are to be made from among local candi-  
dates, according to the executive instructions issued by  
this Ministry these orders will not be attracted where  
reserved vacancies are filled by suitable non-local  
Scheduled Tribes candidates as such appointments are  
made in pursuance of the reservation orders which are  
of a statutory nature, issued under Article 16(4) and  
~~Article 16(4A)~~ of the Constitution of India.

Kindly acknowledge receipt.