

Note Sheet

Subject :

32-20-52(2)

File No

124  
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Para  
No.

**Inspection report on the rosters on reservation of posts for STs conducted on 16.6.98**

Name of Department/PSU : Port Management Board.

The Organisation has maintained post based rosters, both for direct recruitments and promotions. They have reserved posts for STs in certain categories of posts. They have shown the reserved points in the rosters, but no posts have been kept vacant. There is shortfall in reservations in respect of the following categories of posts viz Signal man (Junior), Signal man (Senior), Mali-cum-Sweeper, Gate keeper, Mazdoor, Lasker, Mazdoor (Shipping Godown), Mazdoor (St vedoring).

In promotion quota too, the reserved posts in the following categories viz. Head worker, Winch- man, Signal man have been filled up by general candidates. The Officials could not show any record whether the post reserved for the STs were de-reserved by adopting prescribed procedures. However, it was orally pointed out that the qualified ST candidates were not available for the technical posts.

Name of Department/PSU : ANIIDCO

They have maintained post-based rosters in respect of direct recruitments only. There is no promotion post in the organisation. They have reserved posts for STs in respect of certain categories viz Junior Assistant, Office Attendant/Watchmen and Mazdoor. The reserved posts are reported to be lying vacant. The organisation may take step to fill up the posts on priority basis.

There are certain categories of post viz. Senior Manager, Manager, Deputy Manager, Assistant Manager, Stenographer, Senior Assistant and Driver in respect of which no post could be reserved as the posts are fewer than the number of posts required for reservation.

Name of Department : Inspector <sup>of</sup> General Police.

It was observed that 100 point rosters are still continued which are to be replaced by the post based rosters, both in respect of direct recruitments and promotions as per the instruction issued vide Govt. of India's letter NO. 36012/2/96-Estt (Res) dated 2.7.97. Now the number of points in the rosters shall be equal to number of posts in a cadre. In case there is any increase or decrease in the cadre