

ANDAMAN AND NICOBAR ADMINISTRATION
Directorate of Tribal Welfare
Secretariat.

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Note Sheet

File No

Subject :

Slno 48/12

Para
No.

**Inspection report on the rosters on reservation of posts for the
Scheduled Tribes conducted on 12.6.98**

Name of the Department : Directorate of Health Services.

The post based rosters both in respect of direct recruitments and promotions are maintained as per the amended instructions of the Govt. of India. The share of entitlement of ST quota has been correctly worked out. There is shortfall in reserved quota in respect of post of staff nurse due to non-availability of qualified ST Candidates while in respect of certain categories viz. ANM, ward attendant, word boy there are excess ST candidates appointed which may be adjusted against future appointments.

With regard to promotions it was observed that there are many categories of posts in which the number of posts are fewer than the number of posts required for earmarking ST quota. So there cannot be any reservation in respect of those categories of posts at the moment. However, the procedure prescribed in respect of small cadre posts i.e. upto 13 posts vide annexure-II attached to the Govt. of India letter No. 36012/2/96-ESTT(Res) dated 2/7/97 may be followed.

The following deficiencies were noticed in the rosters.

- 1) Appointment of ST candidates shown in the roster have not been authenticated by the appointing authority.
- 2) The rosters in respect of Group A & B posts are incomplete.

Name of Department : Chief Engineer- APWD

The Department is maintaining separate post based rosters both for direct recruitments and promotions in respect of various categories of posts. A number of technical posts reserved for STs are lying vacant because qualified ST candidates are not available.

Of the 332 posts of peon/chowkidar, 23 ST candidates have been appointed, but 16 posts reserved STs are lying vacant. The department may take immediate steps to fill up the vacant posts from ST candidates.

Research Officer (TW)

Director (TW)
No. 1-729/97-TW/14

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