

We have taken up inspection of rosters on reservation of posts for the STs maintained by the various appointing authorities of the A & N Admn. on 11.6.98 the rosters of four departments viz. DSS, Education, Industries & Civil Supplies were slated for inspection. Of them two deptts. viz. Industries & Shipping turned up for inspection.

Mr. Walte, Industries Officer was present during inspection the rosters of the Industries deptt. During the course of inspection he raised a point why there cannot be equal percentage i.e. 12% reservation for promotion when the 12% reservation is prescribed for direct recruitment. In this connection it is stated that the Govt. of India have prescribed 12% reservation for STs in respect of group 'C' & 'D' posts filled by direct recruitment on regional basis, which is based on the proportion of ST population to total population of this as per 1981 census. Although the proportion of ST population has come down to 9.54% in the subsequent census i.e. 1991, the 12% continue to apply. No percentage is prescribed specific to the UT with regard to the posts filled by promotion. However, this Admn. has been following the percentage i.e. 7.5% prescribed for the posts filled by promotion on all India basis. The same percentage i.e. 7.5% is applied for both direct recruitments and promotions in respect of posts filled on all basis (please see a copy of relevant portion of GOIs instruction placed at page 132/c ). This is perhaps, based on proportion of ST population to total population of India. On the same analogy, 12% reservation both for direct recruitment and promotion may be made applicable. If necessary, the issue may be referred to the GOI for clarification. Until the issue is resolved, the statu quo may be maintained.

submitted please.

*12.6.98*

RO(TW)

~~Director~~(TW)

*Since it will have far-reaching repercussions, let this be seen by regular DTW*

*15/6*

*Re put-up on return of regular DTW from leave*

*RO(TW)*

*16/6/98*