

9. Whether age and Educational qualifications prescribed for direct recruit will apply in the cases of promotees: NA
10. Period of probation, if any 2 (two) years.
11. Method of recruitment whether by direct recruitment or by promotions or by deputation/transfer and percentage of the vacancies. 75% direct recruitment and 25% by promotion failing which by direct recruitment.
12. In case of recruitment by promotion/deputation/transfer, grade from which promotion/deputation/transfer is to be made. By promotion from amongst the cleaners, Helpers and other Group 'D' staff on seniority basis provided he possess valid driving licence and having knowledge in motor mechanism and who qualify in trade test.
13. If a DPC exists what is its composition Group 'C' DPC consisting of:  
1. Director of Panchayat - Chairman  
2. Director of Transport - Member  
3. Executive Engineer- Workshop Division. Member  
4. Assistant Secretary (Panchayats) - Member
14. Circumstances in which UPSC is to be consulted in making recruitment. NA

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