

	Education and other qualification required for direct recruits	Period of probation, if any	METHOD OF RECRUITMENT	In case of recruitment by promotion / deputation grade from which promotion / deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
	(9)	(10)	(11)	(12)	(13)	(14)
1	Not applicable	Not applicable	On deputation from among DANICS Officers	Not applicable	Not applicable	Not applicable
2	<u>Essential:</u> Masters Degree in Anthropology or Social Work or Sociology from any recognized university. <u>Desirable:</u> 5 years experience of work among tribal communities.	2 years	Direct Recruitment	Not applicable	Group 'B' DPC for Confirmation a) Secretary (TW) – Chairman b) Director (TW) – Member c) Head of Office, ASI – Member d) Executive Secretary – Member	Not applicable
3	Not applicable	Not applicable	By deputation from amongst Higher Grade Clerks of Administration having 10 years of regular service in the scale of pay of PB-1 Rs. 5200-20200 + Grade 2400.	Not applicable	Not applicable	Not applicable
4	<u>Essential:</u> Bachelors Degree in Commerce from any recognized university, knowledge of basic computer applications. <u>Desirable:</u> 5 years experience in the field of accounts.	2 years	Direct Recruitment	Not applicable	Group 'C' DPC for Confirmation a) Secretary (TW) – Chairman b) Director (TW) – Member c) Head of Office, ASI – Member d) Executive Secretary – Member	Not applicable
5	<u>Essential:</u> Bachelors Degree in Social Sciences preferably in Anthropology or Social Work or Sociology from any recognized university. <u>Desirable:</u> 3 years experience of work among tribal communities.	2 years	Direct Recruitment	Not applicable	Group 'C' DPC for Confirmation a) Secretary (TW) – Chairman b) Director (TW) – Member c) Head of Office, ASI – Member d) Executive Secretary – Member	Not applicable