

	Education and other qualification required for direct recruits	Period of probation, if any	METHOD OF RECRUITMENT	In case of recruitment by promotion / deputation grade from which promotion / deputation to be made	If a DPC exists, what is its composition	Circumstances in which UPSC is to be consulted in making recruitment
	(9)	(10)	(11)	(12)	(13)	(14)
1	NA	NA	On deputation from among DANICS Officers	NA	NA	NA
2	<u>Essential:</u> Masters Degree in Anthropology or Social Work or Sociology from any recognized university.  <u>Desirable:</u> 5 years experience of work among tribal communities.	2 years	Direct Recruitment	Not applicable	<i>Group D PC for Confirmation</i> a) Secretary (TW) – Chairman b) Director (TW) - Member c) Head of Office AS.I - Member d) Executive Secretary - Member	Not applicable
3	Not applicable	Not applicable	<i>By deputation</i> On deputation from amongst Higher Grade Clerks of Administration having 10 8 years of experience in the scale of pay of Rs.4500-125-7000 <i>Regular</i>	Not applicable	Not applicable	Not applicable
4	<u>Essential:</u> Bachelors Degree in Commerce from any recognized university, knowledge of basic computer applications.  <u>Desirable:</u> 5 years experience in the field of accounts.	2 years	Direct Recruitment	Not applicable <i>PB-1 5200-20200</i> <i>Grade RS 2400</i>	<i>Group D PC for Confirmation</i> a) Secretary (TW) – Chairman b) Director (TW) - Member c) Head of Office AS.I - Member d) Executive Secretary - Member	
5	<u>Essential:</u> Bachelors Degree in Social Sciences preferably in Anthropology or Social Work or Sociology from any recognized university.  <u>Desirable:</u> 3 years experience of work among tribal communities.	2 years	Direct Recruitment	Not applicable	<i>Group D PC for Confirmation</i> a) Secretary (TW) – Chairman b) Director (TW) - Member c) Head of Office AS.I - Member d) Executive Secretary - Member	