

- HR recruitment-retention policy:
  - ✓ NRHM Framework emphasizes on setting up ANM training centers tribal blocks with ANM and GNM as a District level cadre and district level recruitment so as to ensure that the ANM/GNMs are largely from local community only.
  - ✓ NHM would encourage development of bridge courses for ASHAs to become ANMs/GNMs and for ANMs to become nurses and nurses to become nurse practitioners.
- 3) Strengthening AYUSH and alternative systems of medicine, such as tribal medicinal practices must be built into the programme.
- 4) Malaria is endemic these areas. Hence, effective strategies include: reducing the pool of infectives through early diagnoses and management, improved vector control measures, distributing and promoting use of insecticide treated bed-nets, and mosquito repellents, training ASHA in the use of Rapid Diagnostic Kits (RDK) and providing her with kits and medication.
- 5) PVTGs Strategies to cater to the health needs of Particularly Vulnerable Tribal Groups would include accurate assessments of needs and access to health services, improving health care through universal coverage, focused attention for this group in planning at district and block levels, improved access through the provision of Mobile Medical Units, abolition of discriminatory practices related to family planning, and enable convergence with other agencies for food security and improvements in other social determinants.
- 6) For addressing intrastate disparities in health outcomes, systemic effort through composite health index (CHI) of which 25% of all districts in each state that are in the lowest quintile are identified as **high priority districts**. All tribal and LWE affected districts which are below the state's average of CHI have also been included as high priority districts. Further, all the LWE districts have been identified as **special focus districts**. These districts would receive higher per capita funding, relaxed norms, enhanced monitoring and focussed supportive supervision, technical support and encouraged to adopt innovative approaches to address their peculiar health challenges.