



Ministry of Tribal
Affairs
Government of India



**Two day National Consultation on
“Capacity Building and Strengthening of Tribal Research
Institutes”,**

Indian Institute of Public Administration

29-30th January, 2020, New Delhi



Sponsored by Ministry of Tribal Affairs, Govt. of India

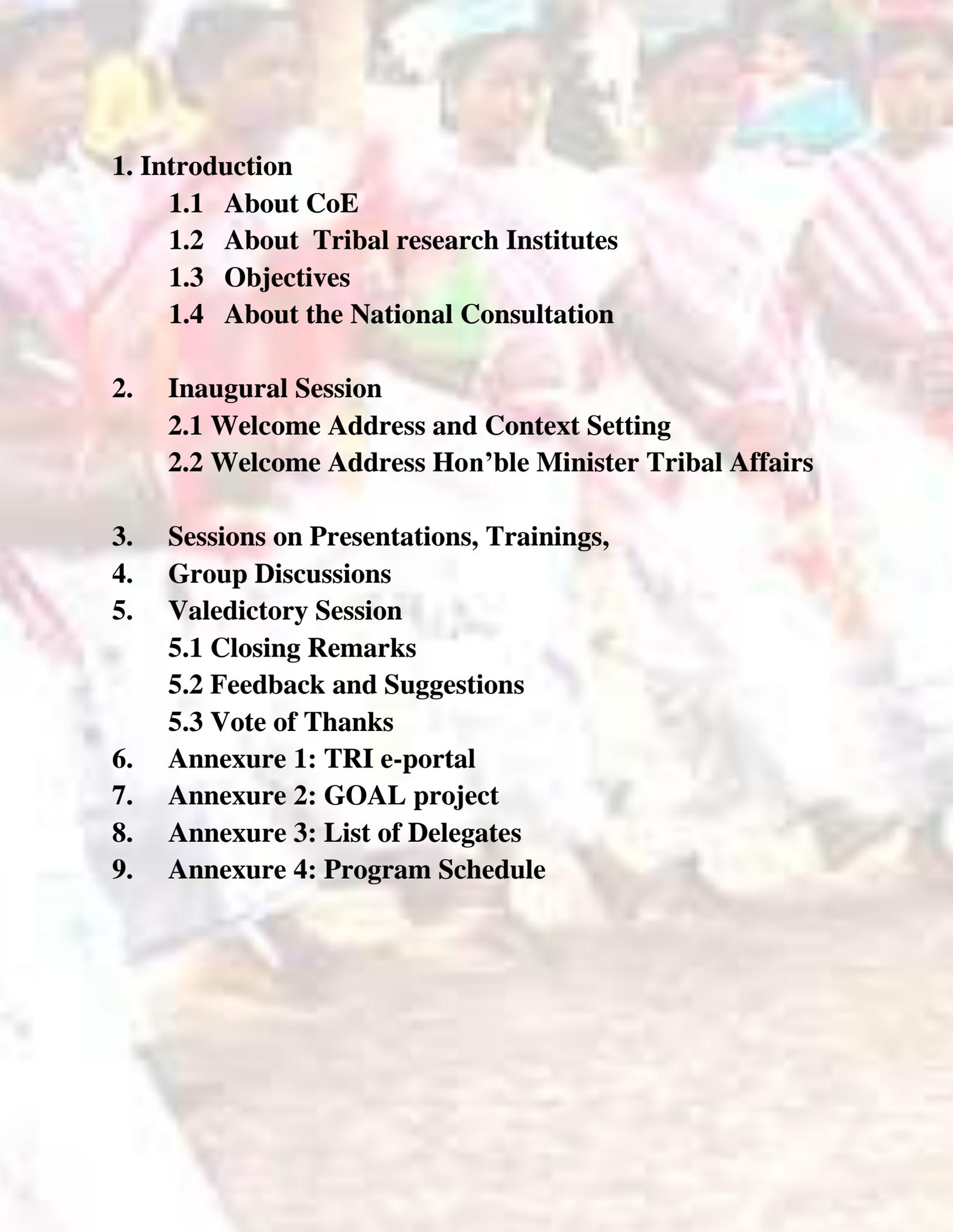
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Indian Institute of Public Administration, New Delhi



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INTRODUCTION

About COE:

Indian Institute of Public Administration (IIPA) has been entrusted with the task to strengthen training and active research in various aspects of tribal welfare, by Ministry of Tribal Affairs (MoTA), Government of India. For this purpose, a Centre of Excellence has been established at IIPA for tribal affairs. Since its inception, it has been the consistent endeavor of the (CoE) to work on „Tribal Research and Exploration“ focusing on the issues concerning exclusion, inclusion, marginalization, etc. of the tribal communities. As per the mandate of the MoTA and CoE, quality publications, value-adding workshops, memorial lectures, national seminars, dialogue/ discussions, awareness and extension programmes, inter-CoE collaborating programmes are to be organized regularly.

About Tribal Research Institutes:

Tribal research institutes are the major backbone for mainstreaming the tribes .They act as the first responder to any need to the tribal groups in the region. Tribal Research Institutes (TRIs) are envisaged to work as body of knowledge & research more or less as a think tank for tribal development, preservation of tribal cultural heritage, providing inputs to States for evidence based planning and appropriate legislations, capacity building of Tribals and persons / institutions associated with tribal affairs, dissemination of information and creation of awareness etc. These Institutes are engaged in the work of providing planning inputs to the State Governments, conducting research and evaluation studies, collection of data, identify challenges in the field of socio-economic development of Tribals and understanding promoting and preserving their culture. Training and capacity building of stakeholders, and knowledge advocacy that would help formulate evidence based policy and planning are also the thrust area for providing assistance under the scheme. Training is an integral component of all such programmes. Ministry of Tribal affairs is funding TRIs under the scheme “Support to TRIs”, for conducting research. During deliberations it has been observed that TRIs do not have a uniform approach in identification of research projects, training programs, areas of research project, methodology and monitoring of research. One of the example is Forest Right Act, where different TRIs have developed different forms and portals for collecting data and devising training mechanisms. It is also felt that some of the TRIs who are doing well need to mentor new TRIs. Some TRIs have also brought out various problems regarding scope of work, staff strength, availability of funds and administrative setup. There is a need to develop a standardized training process and module for the TRIs and there is a need to reinvent the modes of action.

Objectives:

The overall goal of this programme is to develop and evolve a standardized training process and module for streamlining the various practices carried out by various TRIs. The specific objectives of the workshop/consultation are to:

- Identification of strength and weaknesses of each TRI.
- To assess the training and Research needs of Tribal research institutes
- Study the existing methods of training imparted in the TRIs.
- Identifications of state / region specific issues and prepare training calendar for 2020.
- Identify Nodal TRI for a PAN India specific research
- Sharing of best practices, experiences and knowledge amongst TRIs
- Identification of issues for giving training
- Prevent duplicity of work by different TRIs
- Developing parameters for Grading the TRIs and identify best performing TRIs.
- Prepare a standardized training process and module for the TRIs in which training will be imparted to the TRIs.

About the National Consultation:

The two day National Consultation on Capacity Building and Strengthening of Tribal Research Institutes was organized by Centre of Excellence, Tribal Affairs, IIPA. The aim was to do need assessment for developing and evolving a standardized training process and module for streamlining the various practices carried out by various TRIs and to prepare a roadmap for National Tribal Research Institute.

Ho'able Minister Tribal Affairs, Shri Arjun Munda, Secretary, MoTA, Shri Deepak Khandekar , JS, MoTA, Shri Naval Jit Kapoor , Director, MoTA, Shri Roopak Chaudhary , Director IIPA,



Shri S. N. Tripathi , and Dr. Nupur Tiwary, Head, CoE, Tribal Affairs were present on the dias.

100 people, 35 Tribal Research Institutes representatives from all over India , representatives of Centre of Excellence, India and representatives of private sector, participated in this consultation.

All the participants interacted with the Ministry officials, IIPA and with each other . It became a network of all TRIs at one place together to exchange their views and knowledge. All the state TRIs shared their challenges and achievements by giving presentations. Technical Sessions were taken by experts on FRA, PESA and Livelihood in which various models have been introduced to TRIs. The action plan of NTRI and training module were also discussed. The consultation ended on a beautiful note with a valedictory and certificate distribution session by Hon'ble Minister, Tribal Affairs.



Day I : 29th January

The workshop started at 10:15 am with chanting of Ganpati mantra, Shri Nadeem Ahmad, Under Secretary, MoTA hosted this event and welcomed all the participants. He requested Naval Jit Kapoor to present a bouquet to Secretary, MoTA and Director, IIPA and requested Dr. Nupur Tiwary to present a bouquet to Dr. Savita, Deputy Director, MoTA.

Dr. Nupur Tiwary gave the welcome address. She welcomed all the participants and members present on the dias and briefed the purpose and objectives of this national consultation meet. She also explained Tribal Talent Pool scheme as it is interrelated with TRIs.



Dr. Naval Jit Kapoor set the context and a presentation was shown by him in which he first briefed about the Projects given to IIPA as COE, issues concerning TRIs, strengthening of TRIs and future road map. He told about TRI portal and Nodal TRI for PAN India projects. He also introduced the idea of setting up of National Tribal Research Institute as soon as possible.



Director, IIPA gave presiding address. He first talked about IIPA that Indian Institute of Public Administration (IIPA) was established on March 29, 1954 based on the recommendations of a survey carried out in 1953 by Prof. Paul H. Appleby, Dean, Maxwell School of Citizenship and Public Affairs, Syracuse University and a Consultant with the Ford Foundation invited to advise on the subject, by the Government of India. IIPA takes the reality of Governance in transition into consideration in all its skill-development, research and knowledge management activities and it is a pleasure of IIPA to work with the Ministry of Tribal Affairs. He announced to give land for NTRI building and appreciated the work of CoE and Ministry. He also appreciated TRI portal.



Secretary, MoTA gave inaugural address. He said MoTA is ready to give funds to TRIs for their better functioning but utilization of the funds is a major concern. As there are 25 TRIs functional, MoTA is trying to increase the number of functional TRIs thinking in terms of Tribal Development. He talked about the Tribal issues that earlier literacy, poor nutrition and declining of Tribal population were the main issues but now the issues have been changed. He talked about Tribal entrepreneurship that the Tribal traditional practices are more logical and scientific. There are number of activities which are close to native but due to lack of marketing knowledge they are not able to get profit. Tribals do not have life style problems. We can highlight the Tribal Lifestyle as they are excel in two fields sports and arts. There is a need to develop Tribal Entrepreneurs, Income generation methods and livelihood.



The second session was of Shri Rajat Arora . He gave a presentation on GOAL project. He introduced Facebook's joint initiative with MoTA, the GOAL (Going Online as Leaders) project-. It is a leadership development program for women from tribal communities initiated by Facebook and NITI Aayog. Facebook has identified five states to start the program.

Shri Rajat Arora, Manager, South Asia & India. He thanked all the dignitaries. He shared the aim of GOAL 2.0, which is to identify 5000 mentees in the next five years. In 2020, they will locate

1250 mentees out of which 250 will be selected from Tribal Talent Pool. He briefed the timeline of GOAL 2.0, The mentorship (Digital), aspirations and upskilling of Tribal communities. He said awareness about ecosystem is very important and when their team interacted with the Tribals they came to know that Tribals have the ideas , there is only need to push them forward and showcase their hidden potential. He told the definition of success for them is the improved livelihood of mentees. Facebook want to create an enabling environment for them to develop. Facebook is starting 9months program in which 7 months will be for training and 2 months for internship.

Mentees will get an opportunity to get certificate from MoTA and Facebook. Their visibility will be strong at International level. They will get a chance to interact with the leaders in the industry as the knowledge portal is being made all the logistical and detailed programs and reports are connected. The curriculum FAQ based has been made. The main objective is to convert them a into a digital ambassador. It will be digital voice of the villages. Mentors/mentees will undertake promotional activities to create awareness and ensure continuous engagement.



A special keynote address was given by Hon'ble Minister Tribal Affairs, Shri Arjun Munda. He welcomed all the participants and dignitaries and appreciated all for working on Tribals and for organizing this national consultation here at IIPA for the first time. He launched the TRI portal

through this all state database and data from private sectors who are working on Tribals will be there at this portal. It will connect the research works of every state and corporate sector.

He said this portal will work in a organized manner. He said TRIs have the opportunity to research on Tribals at university level. They should submit their analysis report for preparing the roadmap for future. Outcomes should be discussed. NTRI should be a national platform to coordinate the work of all state TRIs. The people working for Tribals should consider himself as a Tribal to know the depth. There is a great scope here working for Tribals. It is a great concern of Govt. of India to make the TRIs efficient and the data management of the work already happening for them. The nature of Tribals is creative. We should appreciate them and develop them without eroding their traditions and convert their creativeness into entrepreneurship by maintaining their Tribal identity.



Day II: 30th January, 2020

Recapitulation session by Dr. Naval Jit Kapoor (JS Ministry of Tribal Affairs) and Dr. Nupur Tiwary (Associate Professor, IIPA). Recapitulation of points emerged during the discussions in the workshop

TRIs should play an important role as a knowledge bank and fill the research gaps to enhance the efficiency of Government institutions for devising appropriate strategies for tribal development. TRIs should evolve itself in a manner that it could become a centre of learning and research attracting young scholars. The focus should be on the quality of output and the research work could be used effectively and meaningfully for the purpose of development of Tribals. They should help making the TRI portal more interactive and informative. TRI portals should be enriched with quality information, quality data, success stories etc. All the TRIs should upload soft and hard copy of the reports / publications / audio-visuals etc. pertaining to the projects approved to them as part of deliverables in the TRI portal. TRIs should finish the task of preparing tribe wise profile and Tribal Atlas at the earliest. For Tribal Atlas, support of TRI Odisha can be sought. TRIs should meticulously undertake 'evaluation of Tribal Sub-Plan' keeping in mind the evolution of tribal development since independence and share the report immediately, as desired by Hon'ble MoTA. TRIs should undertake mapping of assets created for STs and ST development. TRIs should undertake evaluation of education institutions especially Ashram Schools, Health institutions, Livelihood Institutions (Functioning, Infrastructure Gap, Human Resources, Performance, etc.). TRIs should prepare a calendar of tribal festivals, workshops, seminars etc. and keep MoTA informed of as also share photographs and audio-visuals in the tribal portal. TRIs should contemplate working out strategic solutions for improvement of HDI of STs in the State by using TSP funds. It should be their own responsibility of collection compilation and complete analysis of data on a particular subject as a Nodal TRI. For e.g.:

- (a) Monitoring of TSP / STC – Andhra Pradesh
- (b) Tribal medicine and tribal healers – Uttarakhand
- (c) Habitat Rights – Odisha
- (d) Tribal festival – Telangana
- (e) Artisan and artists in NE – Mizoram

They should Study the reports of the Studies / Commission already been made and call out actionable points and to work out strategic plan for effective use of FRA land for improvement in the livelihood options of ST beneficiaries. TRIs should do the mapping of artisans, artists and talent in sports and proposal for next year. TRI Chattisgarh should share the source code of web portal with other TRIs when asked for. All other TRIs should cooperate with the nodal TRIs in sharing of data, information without hassles. All TRIs will have to submit next year's proposal through online TRI portal only. In order to put an end to the hassle of fund transfer from State to TRIs, it may be considered to convert TRIs to a society, as has been done by TRI Uttarakhand. TRI to work out an action plan / preparatory exercise for effective participation in Facebook Goal project. TRIs have to play a role in selection of mentees in Facebook Goal Project, aware

generation about the program, and arrangement of residential facilities for the mentees as and when required. Selection of three best quality team / music / dance troops from each of the North East States is to be done in a time bound manner. TRI Mizoram and TRI Uttarakhand have to take the lead. All TRIs should undertake Identification of known health issues and collaborate with ICMR to conduct appropriate health research. TRI MP should provide necessary support to other TRIs. TRIs should collaborate with reputed organization like SECMOL, Laddakh, Tata Trust, Patanjali for taking up an action research project. All TRIs have to ensure feeding of data in the web form on TRI portal for assessment of need of the TRIs. All TRIs should submit a preliminary proposal for 2020-21 by the end of Feb. 2020.



After the recapitulation session Shri N.C Saxena, Former Secretary, Rural Development, Govt. of India, he had long experienced on Tribal issues and Rural development, initiated the next session on “An overview of Training and Research on FRA, PESA, Livelihood for Tribal Development”. Aim of this session was to understand that what are the training the research required the PESA, FRA, livelihood, MSP, and another areas that related to the Tribes and rural development. He started the session with his introduction and the warm thanks to the IIPA and MoTA. He also appreciated the work and research done by the MoTA and TRIs and shared his

work experience of Tribal Areas with all the Officials and Researchers, He took all the attentions when started speak on environment and forest and PESA when it was introduced in 1996-97 and he saw still there were many clauses which were not implemented he tried to implement those but unfortunately there were many resistance of the state and many clause of PESA remain unimplemented.

Then Ms. Shomona Khanna, Advocate, Supreme Court of India she took the session on the training program with some successful work of FRA and explained how FRA effectively ensuring the food and livelihood security, employment generation, forest conservation , gender justice and forest rights of women, and land and recourse related conflict resolution. Wherever FRA has been probably implemented remarkable achievement are observed in livelihood and forest conservation in 1000 of Gram Sabha across the country. After that she discussed some policies and reports of MoTA, she put the questions on the continue problem facing by the Tribal's people that "why problems are taking place" when ministry and institutions are working for the Rural and tribal developments. She told that 13 years have past when Act came into force and there is no shortage in education funds which central government is providing, so why is there such a gap between the potential and the implementation of the Forest right Act? Her consider opinion on training that participants come together to participate in every workshop sothat they could knowledge about the locals and learn about the Rights. She share her experience of training program and concluded with the some suggestion that the aim of this training program is not simply to spoon feed the participants with lots of Information's but also to provide them space away from their every day responsibility where they can challenge themselves to think differently, to encourage environment of debate of discourse therefore it is important to select participant carefully to ensure some few things like :- hierarchic able gap should not be to pronounce there should be balanced between participants who found interesting to talk to each other and women participant should be there. And person should have domain knowledge of the state laws and situation. There should be well performing members and institutions. She suggested having some guidelines of the state laws and judgments. She discussed MANTHAN report and other important materials and described how we can make training programs and the kind of effort an energy TRIs are putting into training programs and now FRA make them really productive and useful for the future.

After that Dr. Nupur Tiwary initiated the next session on “Analyzing Subject Areas, Training and Research Topics, Target Groups for Tribal Research Institutes” and then Shri Yokanand Mishra, Head, Pradan NGO, first he talked MoTA initiatives in Rural and Tribal development then he talked on PRADAN yojna, he said that he believed in the grassroots work in the spirit of ‘pradaan’ or giving back to society founded PRADAN with an aim to systematically groom and enable professionals with empathy towards the poor to work at the grassroots level. PRADAN works with a vision to bring about positive change in living conditions of the people living in these poor regions, which is made possible through intervening in the psycho-social, political and economic constituents. And How TRI supports NGOs working at the grassroots, to move towards achieving the common goals? The initiative has been developed by the many efforts which are very successful. He also talked on social mobilization, Food security and what tribal are require from ON farm live hoods and OFF farm live hood, further he talked on approaches to ST developments and Enhancing live hood capabilities of STs especially women, how to design and promotion program activities in clusters to facilitate linkage and then session was turn towards the Experiences of the ST scholars. More than 700 PHD scholars are taking Scholarships and many are working in the various field. And then he discussed the Economic growth of the Tribals through small industry like Farming and producing high quality Meat from the Goat/Buck and small holder’s poultry Business by NSPDT. In the end he discussed the success of some Govt policies which worked for Local rural people like MNREGAS and USHARMUKTI. And discussed that govt. should help to the Tribal in farming also.

Then Shri Mahipal, Former IES spoke on Capacity Building Framework: Training Process and Improved Performance this was Thematic Session on TSP monitoring. He started session with the questions of Capacity Building and capacity Development, on which TRIs officials answered to him that it means someone have power or recourses to upgrade the Tribal needs. Then he spoke on PESA and FRA and MoTA providing funds to the TRIs for the tribal developments. Then he said that this Capacity Building Framework is not only about to training it has some objectives:

1. Here we need to develop a strong team of trainers at state, District, block, GP, and community level.
2. Build up confidence of people.

3. Create a vision, and localize SDGs.
4. Partnership with different stakeholders
5. Focus of social development and low cost activities.
6. Bring about attitudinal development
7. Enable GPs and rest to come out strong institutions of local govt.
8. Need to create awareness in communities for Participatory development.

After these he suggested that Training program should be based on relevant training theme and there should be Plan of action in different level this session was concluded by the JS on overview and training practices.

After this session Dr. Nupur Tiwary and Shri Mahipal discussed Action Plan on Designing Systematic Training and Research and Roadmap for NTRIs. They explained about what should be the role of the govt. for capacity development, panchayat and rural development and further he said that institutional support should be there for example; National Nodal Institution and State Nodal Institutions and Panchayat Support. In end he said that Role of panel discussion should be Face to face and use effective mechanism for training like use of Charts, Posters, field visiting and develop learning material.

After that there were presentation was given by Dr Surinder Kumar, Member of National Informatics Centre, Delhi on” DIGITAL PRESERVATION OF ELECTRONIC RECORDS” where he explained the importance of the legal reports and research data which need to be preserve very carefully he showed some guidelines for e-records then he explained what is digital preservation and how TRIs can preserve their original data on the portal also with the help of Archival of Documents of all types of files. and how they can safe from Plagiarism problem and what types of scanner Institutions should use then he end the session with the lots of digital information’s and guidelines for production of preseravable e-records (PROPeR) and importance of e-governance which standard Preservation Information Documentation (e-GOV-PID) of Electronic Records.

After ending of all academic sessions the Group Discussions started, this was an Open Session for the IIPA and MoTA and the TRIs Officials. They discussed the problem which they are still

facing and suggested various ways through which MoTA can help them in achieving their goals. The aim of this discussion was to know what help TRIS are still required and how MoTA can help them in growth and the development of the Tribal's. JS further asked the problems of TRIs because they are getting funds from the Central ministry so this is important to know that what else they required in field of TRIs buildings, Library, cultural programs, and other financial help,

States TRIs asked for more financial help for organizing Tribal Film festivals, field research, Workshops, lectures on Tribal Rights, because they have aim to aware people about the inclusion of the Tribal's in the policy-making is quite essential in order for them to be able to assert their rights and to combat land alienation. And Ministry officials suggested that for such inclusiveness to be possible there must be more policy-makers that have expertise in the fields that may impact the lives of the tribes all TRIs must need increase in the number of experts in various fields, and various and workshops should be conduct for interactions with the local Tribes.

In last session IIPA welcomed Shri Arjun Munda, Hon'ble Minister, MoTA, Govt. of India, it was his second day at IIPA this workshop became more interesting when he shared his motivational views with all TRIs officials and he appreciated IIPA for organizing such interesting and useful Training Workshop.

The workshop ended with a valedictory and certificate distribution by Shri Arjun Munda, Hon'ble Minister, MoTA, and Govt. of India and other MoTA officials and vote of Thanks by Dr. Nupur Tiwary.

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Feedback Report

The TRIs officials had an enriching experience by attending the two day workshop on National consultation on capacity Building and Strengthening of Tribal Research Institutes (TRIs) Organized by the Indian Institute of Public Administration, sponsored by the Ministry of Tribal Affairs.

The officials were profoundly grateful to the Ministry of Tribal Affairs, Govt of India and Dr. Nupur Tiwary, Head Centre of excellence for Tribal Affairs, IIPA for organizing such a workshop that was helpful for them. The aim of the workshop was Training and Research on FRA, PESA, and Livelihood for Tribal Development and Improved Performance of the TRIS members and provides good Framework on capacity Building.

TRIs officials appreciated the interactive session with MoTA officials. This workshop acted as an excellent platform for TRIs Officials to clear issues and problems with MoTA officials . This workshop provided the opportunity and space for the Trainers who discussed problems and needs of Tribes and students of diverse tribal communities.

In words of TRIs officials; we learned How to conceptualised the idea of the further Tribal development, we discussed state problems of Budgeting it is really good platform to put our problems in front of MoTA, it was good consultation on TRIs and we'll discuss more issues in future sessions also and will work on it continuously,

The structure and organization of the workshop were rated high as given in the parameters of feedback form by the TRIs officials.



Annexure: 3

List of Participants in workshop 29 Jan -30 Jan 2020

Sl.no.	Organisation	Name and Representative with designation	Contact no. and Email ids
1.	IIPA	Air Cmde s Sridhar vm	9498027234
2.	TRI, Bhopal, MP	Neetiraj Singh joint director	9425373405
3.	NIC/ Ministry of Tribal Affairs	C.K.Shukkla, Sr. Tech. Dir.	9891160255 Ckshukla@nic.in
4.	NIPER-Guwahati	Dr. Ramvadela, Assistant Professor, CoE, Coordinator.	8860280242 ramvadela@gmail.com
5.	TRI, TELANGANA	P.Kalyan Reddy , Joint Director	7382620485 directortris@gmail.com
6.	TRI, JHARKHAND	Chintu Doraiburu , deputy director,	chintudoraiburu@gmail.com 9973205019
7.	IIPA	Dr Kusum lata , associate professor,	dekl.iipa@gmail.com 9911157618
8.	Gomkele Yoka	state coordinator Dm Branch office	8787336769 ar.sjeta@gmail.com
9.	TRI.Himachal pradesh	Dr. Rupal sood, research officer ,	7018524204 rupalsood@gmail.com
10.	TRI, KERALA ,	Sajith Kumar . S.V deputy director	9847058925
11.	Karnataka state TRIs	S. Pratibha joint director(R)	9449158544 trimysore@gmail.com
12.	MoTa Shastri Bhawan	-----	-----
13.	Bhasha Research Centre	Vipul Kapadia coordinator	9428169418
14.	TRI Agartala , Tripura ,	Dr Siajdai	8375818784
15.	TRI Development Department , Mumbai , Maharashtra	Satish Kove, Desk officer	9769034525
16.	Tribal Development Department,	Devanand S. Mahajan, Assistant Desk Officer	8805549832

	Mumbai, Maharashtra		
17.	MoTA, Director	Vinit Kumar, Dir.	9088093660
18.	Social scientist Indian Social Institute	Dr A. B. Bara ,	7903160014
19.	DiKPMG	Divneet Dhaliwal	9988960509
20.	TRI Mizoram	Anluta Chalenty, Director, social Welfare and TA	8289008912
21.	Ministry of Tribal affairs	Vijay Gupta Mangal Ds	9818271882
22.	Tribal Welfare, Uttrakhand	Suresh Ch. Joshi Director	9927699332
23.	Tribal Welfare, Uttrakhand	Yogendra Rawat Addl. Dir.	9758253322
24.	MTA	R. Singh meena SO(Edc)	9958418380
25.	IIPA, Delhi	Dr. G. Mohapatra	9958029172
26.	TRIT, Ahmadabad	Dr. Rahendra Khimani, director	9825957967
27.	TCR – TI Vijayawada, Andhra Pradesh	E. Ravindra Babu, MD	9490537129
28.	TCR – TI Vijayawada, Andhra Pradesh	B.	9490957351
29.	TRI	Paravastu Govindarajuluvi	8074682725
30.	Deloitte India	Kamlesh Vyas	0911709416
31.	Disha foundation	Dr. Anjali	9650806259 banjali@gmail.com
32.	PATANJALI	Swapnil, Associate consultant	7505588634, Swapaniljsh65@gmail.com
33.	JD (FDC) TCR-TI o/o DTW, Vijayawada AP	Dr Rani Manda	7382620476, ranitcri@gmail.com
34.	TCR- TI Vijayawada	A Sreekamla, DTM/RTA	8247792472
35.	PATANJALI	Dr, Ved Priya	7060472471

36.	PATANJALI	Dr Pawan	7060472471
37.	PATANJALI	Dr Bhaskar Joshi	7060472471
38.	AIFTA,KA, All India Tribal and folk	Archna Mukesh ,	9818521199
39.	School of planning and architecture , Bhopal	Dr. Kshama Puntambekar	9826250343
40.	IIPA	Sachin Choudhary	23468379
41.	TRI	Professor S. Narang	9431878983
42.	TRI Uttar Pradesh	Dr. Devendra Singh , research officer	9450272741 singhdevendra_kup@rediffmail.com
43.	TRI Andaman Nicobar	Rose Shimray	837681248
44.	SCSTRTI, Oddisha	Kalpna Patnaik Deputy Director	9238503936 kp.scstrti@gmail.com
45.	AP&PA, IIPM	Aanand Katoch Director (DOT)	9650410580
46.	MoTA	Rupak chaudhary Director	9968304079
47.	PMO-TWD-AP government,	AFAQ SHAH SPO	9903972244
48.	KPMG	Diwakar Uppal	9873343711
49.	KPMG	Sumit Aggarwal	8884555328
50.	Social Welfare and Tribal affairs Dept. Govt. Of Mizoram	Lalhming Mawia SA/LO	8119948521 Slalhmingmawia@gmail.com
51.	Tribal Res. And Institute , Pune Maharashtra	Dr. John Solomon Gaikwad Anthropologist,	9404612348 , dr.Johngaikwad@gmail.com
52.	Tribal Welfare Department Karnataka	Naveen Shintre D.D. Tribal Welfare.	9731971388
53.	TRI, Govt. of Maharashtra, Pune	Hansdhwaj N Sonawane deputy Director	9423575825 dydir.tri@gmail.com
54.	TRI Kabir, Bihar	Dr. Sanjay Paswan Ex Central minister ,MLA bihar	9868135959

55.	Alpsankhyak Adhikari Manch	Iqbal Ansari	9893981010
56.	TRI , Udaipur (Rajasthan)	Dinesh Chandra Jain Director	9413194631
57.	TRI Udaipur	Babu Lal Katara Director	9460331833
58.	D.TR &CI, Tripura	Director of TRI	9485417050
59.	TRI Maharashtra	Manoj Sahu	8457088494
60.	Tribal, development dept. Mumbai	Dr. Mayor V. Mundhe health consultant	8637708262 Mayor.mundhe1992@gmail.com
61.	MoTA	Satyendra Kumar DY. Director	9868900932 Satyendra.chadha@gov.in
62.	AIFAP	R. Chakravarti	9711246562
63.	Social Empowerment Villagers Association	Rakesh founder secretary , 9953766283	9953766283
64.	CSR, JNU	Prof. Kaushal Kumar Sharma	9810002953
65.	CSR, JNU	Profe. Sanjeev Sharma	9418613054
66.	TRI	A, Leela	9948963656
67.	BAIF	Abhishek Pandey, programme manager	9532189420
68.	National Campaign Association	Dr. Abhay Kaka	9999095633
69.	TRI Uttrakhand	Kumar Govind	9717253396
70.	TRI Ladakh	Geetangli	9884132461
71.	IIPA	Yukti	9871672472
72.	TRI Sikkim	Ongdup Lepcha, RO cum Admin Officer	8967815147 Ongdup2010@gmail.com
73.	Ernst &Young LLP	Jija dutt	9643040239 Jija.dutt@in.ey.com
74.	Ernst &Young LLP	Vrishali sinha	9810199476 Virshali.sinha@in.ey.com
75.	TRI Odisha	Profe. A.B. OTA, Director	9437492008
76.	TRI, Manipur	Dr. Gaikhamsan Riame Joint Director	9612024792 rgaikham@yahoo.com

77.	Tribal Affairs Dept. , Nagaland	Vekusheyi Rhakho Under Secretary	9612705942 vekurhakho@gmail.com
78.	Tribal Affairs Department, Arunachal Pradesh	Sanjay Sinha	8130821929 Ssanjay.tricor@gmail.com
79.	TRI pune (Maharashtra)	Shamkant V. Duundkar	9404998585 Shamkantd65@gmail.com
80.	Tribal Affairs Nagaland	I.sino.Phom	9436062291 isinophom@gmail.com
81.	Department of Tribal Welfare	K. Vishwanath , NIC Karnataka	9449000318 Vishwanath.k@nic.in
82.	IIPA	Prof. Ashok Visham Dass	9910905353 avishamdass@gmail.com
83.	Karpa foundation	Dr. Mahipal	9958337445
84.	Naveen TRI	Shiva kumatr C. project coordinator	9741999571
85.	MoTA	H.P. Jaiswal	9013252423

Annexure:4 Program Schedule

National Consultation on “Capacity building and strengthening of Tribal Research Institutes” (TRIs)

Program Schedule

Venue: Indian Institute of Public Administration (IIPA), ITO, Delhi

Date: 29th & 30th January 2020.

Day I: 29 th January, 2020		
Time	Topic	Speaker/Trainer/Faculty
09.30AM-10.00AM	Registration	
10.00AM-11.00AM	Program Inauguration & Icebreaking	<p>Welcome Address: Dr. Nupur Tiwary, Head of Centre of Excellence & Associate Professor, IIPA</p> <p>Setting the context: Shri Naval Jit Kapoor, Joint Secretary, MoTA, Govt. of India</p> <p>Presiding Address : Shri S.N. Tripathi, Director, IIPA</p> <p>Inaugural Address: Shri Deepak Khandekar, Secretary, MoTA, Govt. of India</p> <p>Launching of TRI portal: Hon'ble Minister, MoTA, & Ministry Officials, Govt. of India</p> <p>Keynote Address: Shri Arjun Munda, Hon'ble Minister, MoTA, Govt. of India</p> <p>Vote of Thanks: Roopak Chauduri, Director TRI</p>
Session I		
11:00AM-11:15AM	High Tea	IIPA Lounge
Session II		
11:15AM-11:45AM	(i) Presentation on GOAL Project (10 Min)	Presentation by Shri Rajat Arora, Representative of FACEBOOK

	(ii) Discussion on the Role of TRIs and State Governments in Facebook Goal project and Tribal Talent Pool (20 min)	
11:45AM– 12:45PM	Induction training of TRI portal	MoTA Officials
Session III		
12.45AM – 1:30PM	<p>Presentation of best practices and Success stories on following themes:</p> <p>(i) Monitoring of Tribal Sub-Plan;</p> <ul style="list-style-type: none"> • Presentation by TRI Andhra Pradesh (20 Min) <p>(ii) Implementation FRA – Habitat Rights & Tribal Atlas;</p> <ul style="list-style-type: none"> • Presentation by TRI Odisha / Maharashtra. (10 min) <p>(iii) Tribal Healers& Medicinal practices;</p> <ul style="list-style-type: none"> • Presentation by TRI Uttarakhand. (10 min) 	State Representative
01:30 PM – 2:00PM	Lunch Break	IIPA Dining Lounge
2:00 PM – 3:00PM	<p>(iv) Genetic & health issues;</p> <ul style="list-style-type: none"> • Presentation by TRI Madhya Pradesh. (10 min) <p>(v) Tribal repository of all projects;</p> <ul style="list-style-type: none"> • Presentation by TRI Assam or Gujarat. (10 min) <p>(vi) Organization of state wise dance & music festivals and participation in national and international festivals.</p> <ul style="list-style-type: none"> • Presentation by TRI Chhattisgarh. (10 min) <p>(vii) Mapping of artisans and artists</p> <ul style="list-style-type: none"> • Presentation by TRI Uttarakhand / Assam. (10 min) <p>(viii) Tribal Festivals. Presentation by TRI Telangana. (10 min)</p>	State Representative

	Open discussion (10 Min)	
Session IV		
3:00 PM – 4:00PM	<ul style="list-style-type: none"> • Identification of central subject for which each TRI will play the nodal role as a knowledge hub. • Research needs for development of Tribals. 	Open Discussion
4:00PM- 4:15PM	Tea	IIPA Lounge
Session V		
04:15PM- 5:30PM	Essentials and Fundamental Needs of Systematic and Standardized Training: A Training need Assessment	Dr.Nupur Tiwary , Associate Professor,IIPA Dr. Sunita H Khurana , Director, Institute of Secretariat Training & Management

Day II: 30th January, 2020		
Session I		
10:00AM- 10: 30AM	Recapitulation Session	IIPA/MoTA
Session II		
10:30AM- 11:30 AM	An overview of Training and Research on FRA, PESA, Livelihood for Tribal Development	Shri N.C Saxena , Former Secretary, Rural Development, Govt. of India Ms. Shomona Khanna , Advocate, Supreme Court of India
11.30 AM – 11.45 AM	Tea/Coffee Break	IIPA Lounge
Session III		
11:45AM-	Technical Session : Analyzing Subject	Dr.Nupur Tiwary , Associate

1:00PM	Areas, Training and Research Topics, Target Groups for Tribal Research Institutes	Professor, IIPA Shri Yokanand Mishra , Head, Pradan NGO
01.00 PM – 01.30 PM	Lunch	IIPA Dining Lounge
Session IV		
01.30 PM – 02.30 PM	Technical Session: Capacity Building Framework: Training Process and Improved Performance Thematic Session – TSP monitoring	Shri Sanjay Upadhyay , Advocate, Supreme court Shri Mahipal , Former IES
Session V		
02.30 PM – 03.30 PM	Action Plan on Designing Systematic Training and Research and Roadmap for NTRIs	Dr. Nupur Tiwary, Associate Professor, IIPA Shri Mahipal , Former IES
Session VI		
03:30 PM - 04:00 PM	Feedback and Suggestions	Open forum
Session VII		
04.00 PM – 05.00 PM	Valedictory	MoTA, Govt. of India Shri S.N.Tripathi, Director, IIPA





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